



# BATA

# JOB SPECIFICATION

**Position: Agricultural Services**  
**Delivery Driver**

## JOB ROLE PROFILE

|                                  |   |
|----------------------------------|---|
| <b>Job Title:</b>                | Warehouse Operative   |
| <b>Work Location:</b>            | Amotherby, Malton, YO17 6TA   |
| <b>Hours of Work:</b>            | 40 hours per week with a one-hour unpaid lunch break.<br>Overtime and Saturday working when required. Flexible shift working may apply. |
| <b>Job Type:</b>                 | Full Time, Permanent  |
| <b>Driving License Required:</b> | Full Comprehensive Driving License, FLT License   |

## Benefits

- Free onsite parking
- Employee discount
- Cycle to work scheme
- Company sick pay
- Company pension
- Company events
- Performance-related annual bonus

## About Us

BATA was established as a farmers' cooperative in 1894 at Brandsby, North Yorkshire, 10 miles north of York. Today we are still an agricultural supply cooperative with 4,000 share members. We offer a wide range of products, including bulk and bagged animal feeds, pet foods, heating oil, LPG, timber, fencing, horse rugs, seeds or fertiliser, to name just a few.

## About the Role

We are looking for an enthusiastic and motivated Warehouse Operative to join our team at BATA.

In this role you will be responsible for goods receiving and goods dispatching of all products relevant to BATA's agricultural, retail and feed manufacturing operations. The role encompasses all aspects of goods handling, forklift truck operation, goods storage, stock-taking and housekeeping.

We are looking for someone with high standards, who can remain accurate while working in a fast-paced environment.

Preferably applicants would have previous experience within a warehouse environment. An interest or background in agriculture would be advantageous.

## Key Responsibilities

- Adherence to safe working practises and H & S instructions.
- Responsible for accurate goods receiving and checking against associated documentation/ accurate goods dispatching as per the picking list.

- Loading and unloading of vehicles with or without forklift trucks whilst adhering to safe working practises and maintaining a safe working environment.
- Day to day picking of goods orders for customer delivery and to BATA Country Stores using picking lists and/ or computerised scanning technology.
- Responsible for Warehouse/ site housekeeping to the highest standards.
- Following stock rotation procedures/ assisting in stock-taking when required.

**If you think you have the skills and experience we are looking for, we would love to hear from you!**

Here at the BATA Group equality, fairness and diversity are the foundation of our organisation. We are proud to be an equal opportunity employer who is fully committed to a policy of treating all its employees and job applicants equally. We value the differences that a diverse workforce brings to our organisation and encourage applications from everyone.

Due to the high number of applications if you have not heard from us within 14 days from submitting your application, please assume you have not been successful on this occasion.